

A HANDY GUIDE

Welcome to King's Youth

Thank you for considering joining one of our Youth teams, whether that's King's Youth, Revolution Youth or a Sunday youth group.

Being part of one of our teams across our different communities is always rewarding, and although it can require hard work and commitment, we hope you agree that it's fully worth it as our brilliant young people, full of potential, come into their eternal inheritance as children of God.

This handbook is designed to give you a simple overview of what we do and why we do it. Please take time to read it so you are fully aware of what is required of you if you join one of our teams and all the fun you will be part of!

With love,

The King's Youth Team

Our Vision

We want to create a culture where our young people can experience the love of God and walk in the power of the Holy Spirit for themselves.

We want them to feel loved, valued and respected in their interactions with us, and for youth sessions to be fun, safe, and a space for friendships to form and grow.

We believe that God is relevant for today and that, as young people, they can be evangelists too! Therefore, we want our young people to feel empowered to live a Christian life outside of church; catapulted rather than constrained by having a relationship with Christ.

Sunday and Mid-week gatherings

Demonstrating to young people how knowing Jesus can change their lives for the better, by supporting them to strengthen and deepen their faith.

As leaders we recognise that whether or not young people have a relationship with Jesus, they are being bombarded with the messages of the world. They will have questions, may have doubts and will need help navigating the anxieties and worries of growing up. We use our time together to go deeper in the Word of God, to encourage each other to live for Jesus outside of church, and to discover the person God made us to be.

You will need:

- A heart to serve Jesus and a love for young children.
- To treat each young person with understanding and acceptance.
- Lots of energy to join in all the activities and encourage young people to join in too.
- To have given your life to Jesus and to be committed to following His teaching and instructions.
- To be open to the leading of the Holy Spirit when speaking to individual young people or the whole group.
- To work as a team ensuring each young person is engaged with the session and appropriate measures are used to manage behaviour.
- To continually pray for the children throughout the week and during the session.

Adult:Young Person Ratio

9 – 12 years 1:8

13 – 18 years 1:10

How it works

Each community youth group is in charge of their own rota and will send out reminders via text or email each time you are due to serve. Please make sure you have opted in on "Churchsuite" to receive them.

You will have access to the session plan and teaching materials online; please look through this material during the week so you are well prepared. Please be praying into the session and for the person leading the session.

Becoming a Youth Volunteer includes:

- Arriving 1 hour before the session or church meeting to help set up, to meet with the Team Leader, to go through the session and to pray together.
- Staying after the session to pack down, talk about how the session went and discuss any issues, and to pray.
- If you are unable to attend the session, please find another person on the team to swap with and let the session leader know.

Behaviour

We want our focus to be on rewarding positive behaviour rather than dealing with negative behaviour.

Therefore, praise, encouragement, and positivity are really important! When young people test the boundaries, we want them to know that they have a choice with their behaviour; they can choose to be good or misbehave. There is a consequence either way and we expect them at this age to know what the consequence of their actions could be and make the best decision. When young people choose to misbehave, we want to be loving in correction and help them to reflect and positive about future behaviour.

Our rules are really simple:

- Respect everyone
- Listen

Safeguarding and Pastoral Concerns

Ensuring that all our young people are safe during any of our sessions is of the utmost importance.

We encourage all volunteers to read our safeguarding policy. Reading this will help you to know what good practice is and how you can assist in this.

Good practice includes:

- Signing in young people and not letting an unauthorised person into the youth room.
- Do not leave young people alone with an adult who does not have a completed DBS check.
- Use appropriate touch only and never shout at or hit/hurt a child.
- Report any accidents or incidents to the session leader.
- Be aware of the physical signs of abuse (descriptions of which can be found in the Safeguarding Policy).
- If you notice something physical on a child or hear something concerning, DO NOT discuss this with everyone else but report it at the earliest opportunity to our Safeguarding Officer (contact details are at the back of this booklet). If you hear or see something that is a pastoral concern, report this to the leader of your community.
- We ask all our volunteers to complete a Safeguarding Training course every 2 years.

Safeguarding and Pastoral Concerns

To become a Youth Volunteer, we require everyone to go through our Safer Recruitment process. It is really important that every volunteer does this so that we can ensure that our teams are safe, that our young people are protected and so are you.

1. Volunteer

- Speak with the youth leader in your community or with John Hopkins about Revolution Youth, and express your wish to join the team.
- You will firstly be asked to partake in a session with one of the leaders. This gives an opportunity for you to see first hand what is involved and also for the team leader to see where you are best placed to serve.

You can find the Safeguarding Policy at Makingjesusfamous.org/POLICIES

Safeguarding and Pastoral Concerns

2. Complete

You will be sent an email link to complete the online process. You are required
to fill in a Worker Proposal form, give two character references and the online
DBS (Disclosure & Baring Service) application.

3. ID

 Once completed, you will then need to show the relevant ID documentation to one of our registered checkers.

The whole process can take up to 12 weeks. In the meantime, you are able to serve on the team (with restricted responsibility) whilst the process is ongoing.

When you have received your completed DBS check you are ready to go! Our Safeguarding Officer will also receive a copy. This by law, is a confidential document and we have procedures in place that make sure it is kept confidential. However, if there is a problem with either of your references or your DBS check, our Safeguarding Officer will contact you personally.

It is a legal requirement for everyone volunteering with under 18-year-olds to have completed our Safer Recruitment Process. We therefore ask that you be diligent and prompt in completing it to the best of your ability.

Useful Contacts

Church Office

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King's Youth Coordinator

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Revolution Youth

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Youth Safeguarding Officer

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